



St. Clair County Community Mental Health Authority

Vision Statement: *“Promoting Opportunities for Discovery & Recovery”*

In support of its Vision, St. Clair County Community Mental Health will embrace a Mission which:

1. Recognizes that all people have the capacity to **discover, recover**, change, grow and develop their thinking, beliefs and behaviors.
2. Facilitates **equal access** to quality services.
3. Assures availability and access to effective services when programs and opportunities are designed to promote **choice** and responsibility tailored to the strengths and needs of the individual.
4. Effectively plans, evaluates, and monitors the system to assure **accountability** for the most effective and efficient management of resources.

Values

Respect for Individuals

St. Clair County CMH cannot succeed without people. It is people who give the Agency its meaning and it is people who will make it work. St. Clair County CMH believes in the idea that treating all people well — with dignity, respect, equality, and with expectations of growth and development — is fundamental to assuring the provision of excellent services.

Continuous Improvement

To aspire for excellence is an important value. Excellence is grounded in the quality of our efforts to serve, support, encourage and recognize one another as important contributors to the overall success of St. Clair County CMH. Improvement requires continual work in monitoring and as necessary, modifying our policies, procedures and practices.

Community Commitment

St. Clair County CMH is as a valued and essential part of the communities it serves. St. Clair County CMH seeks meaningful ways to provide human services in response to under met or unmet community needs. St. Clair County CMH believes that accountability to and responsibility for the local community is essential and will strive to develop partnerships that create opportunities, takes measured risks, advances creativity, and challenges the status quo.

Innovation

St. Clair County CMH demonstrates new ways of supporting, serving, and assisting people. Innovation, creativity, accommodation and the inherent risks involved in doing things differently, but responsibly, are the hallmark values of St. Clair County CMH. We seek creative ways to meet individual needs while balancing Agency requirements with the unique needs and circumstance of individuals.

Personal and Professional Development

We will work together to create and maintain a healthy, safe, and productive work environment which promotes effective communication, advances innovation, rewards exemplary performance, promotes consistency, and encourages the exchange and growth of knowledge.

Teamwork

Despite the requirements of running an Agency with various levels and lines of authority, those connected to St. Clair County CMH believe that everyone affiliated with the Agency can offer perspective, insight, and input into improving what we do, how we serve and support people, and the quality of our efforts. To that end, important and creative ideas may originate at any level within the organization.

